



MANAGERS OF THE PUBLIC LIBRARIES



A deep dive into the many roles of a library director.

LIBRARY MANAGERS HAVE MANY RESPONSIBILITIES



- Communication
- Budgets
- Employee Evaluations
- Training
- Work Schedules
- Facility Inspecting
- Hiring

Potential employees will often present themselves as their best selves, but it's up to the hiring manager to sense any potential risks. This can be done through carefully worded questions regarding the applicants' previous employment.



CHANGE MANAGEMENT

Author Ruth Barefoot reminds information professionals that the needs of the community they serve are always evolving. Community norms and needs are in constant flux and library organizations need change managers, change leaders, and change agents to help libraries adapt.



TRAINING PITFALL



IDENTIFY THE NEEDS OF THE COMMUNITY



Authors Deborah H. Carbonneau and Priya Rathnam discuss the importance of community assessments when determining the needs for new library programs. They state that the Alzheimer's Association has anticipated that by 2025, there will be a 40% increase in Alzheimer's disease for those age 65 or older. A growing population of people with Alzheimer's and other forms of dementia may warrant the need for special programs and services at public libraries.

TAKE HOME MEMORY KITS



- Take home kits are centered around holidays and other life events.
- Kits include DVDs, CDs, activity sheets, songbooks, and other items.
- These items may trigger memories that can then be shared with a loved one.

A memory cafe is a gathering place for those with Alzheimer's and their care partners to socialize, play games, listen to music, and have refreshments. Many public libraries are working with caregivers to offer spaces for patrons with dementia.

What's a memory cafe?

MEMORY CAFE



As the trainer, you may have knowledge of a part of the procedure that you neglected to share. When training or writing directions, go through the process step by step. Do not skip steps because you find them obvious. What is obvious to you may not be obvious to others.

Library Managers, thank you for all that you do!



References

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